



**MINNESOTA PUBLIC EMPLOYER
LABOR RELATIONS ASSOCIATION**

SUMMER CONFERENCE AGENDA

August 18-20, 2010

Ruttger's Sugar Lake Lodge

Grand Rapids MN 55744

www.sugarlakelodge.com

WEDNESDAY, AUGUST 18



- 11:30 AM** **Registration Desk Opens**
- 11:30 - 1:00 PM** **Lunch Buffet (Dining Room)**
- 1:00 - 1:05 PM** **Welcome, Jennifer Peterson, MPELRA President**
- 1:05 - 2:30 PM** **Legal Update including Recent Arbitration Decisions and Case Law**
Martin M. Munic, Senior Assistant County Attorney, Hennepin County, Minneapolis, Minnesota
- Mr. Munic is back to present recent MN Arbitration decisions and Federal and State case law decisions that have had an impact on the work we do. He will also save time for a Q & A that always is of interest to our attendees! The U.S. Supreme Court should have ruled on the California personal use of pager case (aka "sexting" case); and Mr. Munic's presentation will include the Court's ruling and rationale.
- 2:30 - 2:45 PM** **Break - Ice Cream Social**
- 2:45 - 4:00 PM** **Furlough Related Issues & Bargaining Potpourri**
Frank Madden, Esq. of Frank Madden & Associates, Plymouth, MN
- Frank Madden of Frank Madden and Associates has been practicing labor law for over 30 years and always has a potpourri of labor relations experiences to share at the summer MPELRA conference. This year Frank will share his most recent experience in averting a strike in Duluth and Washington County, his expertise in implementing furloughs, his experience in bargaining after another round of Local Government Aid cuts and other timely tidbits of information. The potpourri session promises to be timely, fast paced, factual, informative and enlightening.
- 4:30 PM** **Social Networking – Attendee's Choice**
Golf Mixer (See hand-out for additional information)
Pontoon Rides
- 6:00 PM** **Outdoor Reception (Weather permitting)**
Cash bar, hors d'oeuvres, and golf awards

THURSDAY, AUGUST 19

7:45 – 8:30 AM **Breakfast (Dining Room)**

8:30 – 8:45 AM **MPELRA & NPELRA President Comments**

MPELRA President, Jennifer Peterson, Labor Relations Representative, Hennepin County, Minnesota; NPELRA President, Janet J. (Campbell) Lanza, Labor Relations Manager, Columbus, Ohio

8:45 – 10:00 AM **Public Sector Whistleblower**

Andy Parker, Senior Partner, Parker Rosen, Minneapolis, MN

Andrew is the senior partner of Parker Rosen, a Minneapolis based law firm, with a large Minnesota presence in handling labor and employment matters in the public sector. Andrew's presentation will cover the "basics" of the Minnesota Whistleblower Act and the uniqueness of the law as it applies to public employers. Andrew will highlight some of the most important and interesting cases relevant to the public sector. The session will include discussion of some hypothetical whistleblower situations.

10:00 – 10:15 AM **Break**

10:15 – 11:45 AM **Health Care Reform (Part 1)**

Nathan Moracco, Executive Director of the award winning state Employee Group Insurance Program (SEGIP), Minnesota Management & Budget, State of Minnesota

Health care reform is upon us. In this informative session, Nathan will outline the changes starting from today through 2018. He will identify the specific issues to collective bargaining agreements. Nathan will also focus on the near term effects of the reform, including coverage of dependents to age 26 and how the law will affect retiree insurance programs.

11:45 AM – 1:00 PM **Lunch Buffet (Dining Room)**

1:00 – 2:15 PM **Health Care Reform – Part 2 – The Impact on Bargaining**

Scott Lepak, Attorney, Barna Guzy & Steffen, Ltd., Coon Rapids, MN

Scott has been representing employers on public sector labor relations and employment law issues for the past 20+ years and in this session will address what immediate impact the new health care reform legislation will have on bargaining and what to expect in the future.

2:15 – 2:30 PM **Break**

2:30 – 4:00 PM

Human Resources and Employee Issues

Diane Johnson, MSW, LISW, CEAP, The Sand Creek Group, Ltd., "When There Isn't Much To Work With: How Do We Keep Employees Engaged and Maintain Human Resources"

Diane Johnson has a master's in Social Work and is a Certified Employee Assistance Professional. As an Employee Assistance professional for over 24 years working with employees and employers, Diane will share information about navigating the limitations of a recession, keeping employees feeling valued and sustaining our own energy as Human Resource Professionals. As the public sector lags behind the private sector during and after a recession, we will look at how an organization can still influence morale, retain good employees and demonstrate positive leadership. We will also talk about how Human Resources professionals can sustain themselves and lead during times that have never been experienced before. This will be an opportunity to share our collective wisdom and learn from one another.

6:00 PM

Dinner – Celebrating MPELRA's 30th Anniversary and Honoring Past Presidents

FRIDAY, AUGUST 20

8:00 – 9:00 AM

Breakfast (Dining Room)

9:00 – 10:00 AM

Bureau of Mediation Services Update

Steve Hoffmeyer, Commissioner, Bureau of Mediation Services State of Minnesota, Bureau of Mediation Services, St. Paul, MN

Commissioner Hoffmeyer will provide participants with a review of BMS staff and functions and introduce us to the new interactive website that allows for on-line filing of petitions and other improvements to service. The Commissioner will also save some time for Q & A about the Bureau and its services.

10:00 – 10:30 AM

Break

10:30 – Noon

Legislative Update

Gary Carlson, Director of Intergovernmental Relations, League of Minnesota Cities and Ann Finn, Assistant Director, League of Minnesota Cities.

Making Sausage ... oops, Making Sense of the 2010 Legislative Session. Even if you believe in the theory that making law is like making sausage (better not to see it being made), you won't want to miss this session. The League of Minnesota Cities Director of Intergovernmental Relations, Gary Carlson, and Assistant Director, Anne Finn, will regale you with tales of 2010 and beyond. You'll find out what became law in the 2010 legislative session, what didn't, and what's likely to come up again.

Noon

Box Lunches to Go

Registration due by July 19th.

Hotel room blocks released July 19th
and
late registration fees apply after this date!!

Future Conference Dates:

Winter 2011 MPELRA Conference – Feb. 3 – 4, 2011 – Sheraton Minneapolis West

Summer 2011 MPELRA Conference – August 17 – 19, 2011 – Brainerd, MN (Cragun's)

Summer 2012 MPELRA Conference – August 15 – 17, 2012 – Duluth, MN (Inn on Lake Superior)

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REGISTRATION FORM

Please complete this form and return it with a check made payable to **MPELRA** to:

Diane Delano
Hennepin County Labor Relations
A-400 Government Center
300 South Sixth Street
Minneapolis, MN 55487-0040
fax (612) 317-6309

CONFERENCE EARLY REGISTRATION and LODGING DEADLINE July 19th, 2010

LODGING: Make your own lodging arrangements directly with Ruttger's Sugar Lake Lodge at (800) 450-4555. The lodging rates are \$109.00 per bedroom per night for Golf Course Townhouses; \$129.00 per night for Lodge Studios; and \$149 per night for Lodge Suites. **Call today**, reserved lodging is limited and our room block will be released on July 19th.

Cancellations – Lodging – contact hotel at (800) 450-4555 for details
Conference – by August 9th for full refund

Questions? Contact Chantell Knauss at (763) 404-7007, email cknauss@ci.oak-grove.mn.us

Name: _____ Title: _____

Organization: _____

Email: _____

Address: _____ Phone: _____

Conference charges for MEMBERS:

____ \$199.00 MPELRA Members by July 19th
____ \$249.00 MPELRA Members after July 19th

Conference charges for NON-MEMBERS:

____ \$299.00 Non-Members by July 19th
____ \$349.00 Non-Members after July 19th
(If non-member, consider joining. Go to www.mnpelra.org for membership information and application.)

Non-Conference Adult Guest Dinner \$24.00

Non-Conference Kid Dinner (ages 4-10) \$12.00

Do you want a "Box Lunch to Go" on Friday? _____ Yes _____ No

Registration fee includes all sessions, breaks, breakfasts, lunches, reception, dinner, and conference handouts.



WEDNESDAY NIGHT GOLF OUTING

Nine-Hole - Best Ball Event

Wednesday, August 18th – 4:30 PM Shotgun Start

No fee for this event - Great prizes will be awarded!

The event will be a four-person, "Best Ball" Scramble on the Front-nine of the Sugarbrooke Golf Course at Ruttger's.

A "Best Ball" Scramble is where every golfer on the team hits from the same spot and the team chooses which ball or shot they want to hit next. Teams of four will start from each hole to expedite the event. This event will also include contests for Longest Drive, (Men and Women); Closest to the Pin, (Par 3) & Longest Putt.

The beautiful par 36 front-nine features 3,395 yards of gently rolling terrain with woods, water and bunkers and will present golfers with many unique combinations of challenge and charm.

Riding carts and rental clubs are available for a fee from Ruttger's Pro Shop.

Event Director, Tim Comstock will determine each team based on your skill level. If you have any questions, email Tim at: tcomstock@rochestermn.gov

Golf Registration Form

Name: _____ Employer: _____

YES! I will be participating in this event. Although I don't like to admit it, my golfing ability is:

___ Ability? What ability? *I have no ability!*

___ When I play, I hit the ball – *a lot!*

___ I do OK, *even better when no-one's looking!*

___ I play quite a bit and could be considered for upper management.