



Embassy Suites on the River

101 East Locust Street

Des Moines, Iowa 50309

Phone: (515) 244-1700

Reservations: (800) EMBASSY

**\*\*\* SEPTEMBER 1<sup>ST</sup> DEADLINE TO RSVP – PLEASE SEE ATTACHED \*\*\***

The IaPELRA Board had its annual planning session in July. The discussions always center on YOU, our membership, and how we can add value and assistance to the job you do as it relates not only to labor relations but to all facets of human resources. We are always open to hear your concerns and how we can add value for the membership dues you pay. I personally feel the networking and information that is specific to government is far more valuable than other professional organizations—even the local ones! Any member of the Board is open to your suggestion for topics and/or speakers.

Speaking of value, we will again be offering the **National NPELRA Academy III, The Negotiations Process** on **Wednesday, September 8th**. This is the third year that we have hosted the Academy—a great way to not only get educated in labor law but a more cost effective way to obtain the National certification. You must register on the NPELRA website for the Academy. If you attend both the Academy on Wednesday and the IaPELRA annual conference on Thursday and Friday, you can request a rebate of \$100.00 off your Academy registration fee from IAPELRA. This rebate will be paid after the conference. You will not find an offer like this at any other Academy!

Now on to the two day conference! If you're struggling to understand/implement the new **Health Care Reform**, we will be offering two sessions to assist you in keeping up with this legislation. We will also be focusing in on **OSHA/Workers Compensation** issues. I personally know Jerry Edmonson who is passionate about Safety and was an OSHA Inspector prior to setting up his personal business. The session on Ethics won't be a review of the ethics code, case studies, or case law! Instead, it will be a unique program designed to help assure that you and your entire organization are able to more easily "walk the talk" of great ethics. This often-humorous program will show us **ethics risks** we never even knew we had and what can be done right now to make sure those risks don't turn into costly ethical and legal problems on the job. You cannot afford to miss this great line up!

**Do you have someone that would like to see what they're missing? For this conference we are encouraging you to bring a guest (not from your organization, but a surrounding city, county, state or utility). That guest will be able to attend not for the usual \$150 for the two day conference, but for the member rate of \$75! Be sure to let Roxanne know who you will be sponsoring so we can give them the member rate.**

The Academy and Conference will again be held at the **Embassy Suites** in Downtown Des Moines. We have rooms blocked off under "IaPELRA". Reservations can be made at either 800-362-2779 or <http://embassysuites.hilton.com/en/es/groups/personalized/DSMDNES-IPE-20090908/index.jhtml>. The special room rate for this conference is \$129 plus taxes. Reservations need to be made by August 23rd to assure you of a room at the conference hotel.

**Wednesday evening** we will meet for **dinner** at 7:00 p.m. at **Court Avenue Brewing Company** at 309 Court Avenue. **Thursday evening's dinner** will be at **Barattas** at 7:00 p.m. located at 2320 S Union Street.

The **annual golf tournament** will be held Friday, September 11<sup>th</sup> at Waveland - 4908 University Ave located at 4908 University Ave. Tee times will be 1:33, 1:42, and 1:51.

Jane Pauba Dodge  
IaPELRA President