

2007 NPELRA Foundation Annual Report

28 Anthony C. "Tony" Russo Scholarships Awarded

Since its inception in 1996, your **NPELRA Foundation** has awarded fifteen \$2,000 and thirteen \$3,000 scholarships to graduate students with an interest in public sector labor relations and human resources management.

The NPELRA Foundation is a nonprofit [501(c) (3)] subsidiary of the National Public Employer Labor Relations Association. The Foundation provides scholarships to deserving graduate students studying labor and employee relations or a closely related field with a strong interest in the public sector. Established without an endowment, The Foundation relies on the contributions of NPELRA's members for funding.

The recipients are listed below:

- Round One **Cynthia J. Nerbun**, University of Wisconsin; **Jaynanne C. Calaway**, University of Illinois;
- Round Two **Kalyn Redlowsk**, Michigan State University; **Elsa Fiore**, New York Institute of Technology;
- Round Three **Alejandra Gepp**, George Washington University, Washington, D.C.; **Daniel Zarimba**, Michigan State University;
- Round Four **Lisa Renee McMullen**, Willamette University, Salem, OR; **Susan Adele Fitzpatrick**, Virginia Commonwealth University in Richmond, VA;
- Round Five **Laura Depuydt**, Minnesota State University, Mankato; **Shannon Wahl**, Central Michigan University; **Terese Connolly**, Chicago-Kent College of Law;
- Round Six: **Melinda Burdick-Bowe**, a **New York PELRA** member, Syracuse College of Law, **Lara Baehr**, a **Wisconsin PELRA** member, University of Phoenix; **Toni-Lynn Flewelling**, Franklin Pierce College, NH; **Joseph Siedlecki**, University of Texas at Austin.
- Round Seven: **Terry Walsh**, a **Washington PELRA** member, City University, Bellevue, Washington; **Benjamin Marchant**, Northern Illinois University; **Christi Hetrick** Virginia's George Mason University; and **Michael Garrity** Northern Illinois University.
- Round Eight: **Elvira Beltran**, Loyola University in Chicago; **Natalie Marie Kenny**, University of Illinois (Chicago); **Luke Lisowski**, Rutgers University; **Joyce M. Roling**, Upper Iowa University (She also received a **CLRP** from **NPELRA** in 2005 and is **Wisconsin PELRA** and **NPELRA** member); **Elizabeth A. Rumble**, Wright State University (Ohio) and she is a member of **Ohio PELRA** and **NPELRA**.
- Round Nine: **Toni Brown**, Amberton University; **Karen King**, Strayer University, **NPELRA** member; **Douglas Van Beek**, Briar Cliff University; **Carmen Vargas**, California Lutheran University, **CalPELRA/NPELRA** member.

Last year, The Foundation received \$9,865.00 in donations plus \$929.89 in interest earnings on a certificate of deposit for a total of \$10,794.86. Since inception through December 31, 2007 the Foundation has realized income of \$101,420.73 (donations and interest). Awards have totaled \$69,000 and our 2007 year end balance was \$28,713.20. Expenses for such things as printing brochures, government fees, bank charges, office supplies and items for auction have totaled \$3,707.53. The officers and board member receive no reimbursement for their time or expenses.

Dozens of individual NPELRA members, either directly or by participating in auctions or other fund raising events have assisted The Foundation. In addition, we owe a special thanks to those State PELRAs that continue to make regular contributions. On this list of Foundation favorites are Ohio, California, New York, Wisconsin, Illinois, Minnesota, Maryland, New Jersey, Iowa, Florida and Connecticut, Texas, Washington and Florida.

NPELRA Past President **Dema Harris** serves as the Foundation's President, **Jim Pendergast**, the Foundation's founder and first President and also an NPELRA Past President serves on the Board and former NPELRA Executive Director **Roger Dahl** is the Secretary/Treasurer.