

**2008 NPELRA Foundation Annual Report**  
**32 Anthony C. “Tony” Russo Scholarships Awarded**

Since its inception in 1996, your **NPELRA Foundation** has awarded fifteen \$2,000 and seventeen \$3,000 scholarships to graduate students with an interest in public sector labor relations and human resources management.

The NPELRA Foundation is a nonprofit [501(c)(3)] subsidiary of the National Public Employer Labor Relations Association. The Foundation provides scholarships to deserving graduate students studying labor and employee relations or a closely related field with a strong interest in the public sector. Established without an endowment, The Foundation relies on the contributions of NPELRA’s members for funding.

**The recipients are listed below:**

- Round One **Cynthia J. Nerbun**, University of Wisconsin; **Jaynanne C. Calaway**, University of Illinois;
  - Round Two **Kalyn Redlowsk**, Michigan State University; **Elsa Fiore**, New York Institute of Technology;
  - Round Three **Alejandra Gepp**, George Washington University, Washington, D.C.; **Daniel Zarimba**, Michigan State University;
  - Round Four **Lisa Renee McMullen**, Willamette University, Salem, OR; **Susan Adele Fitzpatrick**, Virginia Commonwealth University in Richmond, VA;
  - Round Five **Laura Depuydt**, Minnesota State University, Mankato; **Shannon Wahl**, Central Michigan University; **Terese Connolly**, Chicago-Kent College of Law;
  - Round Six: **Melinda Burdick-Bowe**, a **New York PELRA** member, Syracuse College of Law, **Lara Baehr**, a **Wisconsin PELRA** member, University of Phoenix; **Toni-Lynn Flewelling**, Franklin Pierce College, NH; **Joseph Siedlecki**, University of Texas at Austin.
  - Round Seven: **Terry Walsh**, a **Washington PELRA** member, City University, Bellevue, Washington; **Benjamin Marchant**, Northern Illinois University; **Christi Hetrick** Virginia’s George Mason University; and **Michael Garrity** Northern Illinois University.
  - Round Eight: **Elvira Beltran**, Loyola University in Chicago; **Natalie Marie Kenny**, University of Illinois (Chicago); **Luke Lisowski**, Rutgers University; **Joyce M. Roling**, Upper Iowa University ( She also received a **CLRP** from **NPELRA** in 2005 and is **Wisconsin PELRA** and **NPELRA** member); **Elizabeth A. Rumble**, Wright State University (Ohio) and she is a member of **Ohio PELRA** and **NPELRA**.
  - Round Nine: **Toni Brown**, Amberton University; **Karen King**, Strayer University, **NPELRA** member; **Douglas Van Beek**, Briar Cliff University; **Carmen Vargas**, California Lutheran University, **CalPELRA/NPELRA** member.
- Round Nine: **Kara Cotsalas**, George Washington University; **Shellie Diehl**, Webster University; **Arthur Graziano** Northeastern University; **Jessica Munrea**, Florida International University.

Last year, The Foundation received \$17,288.50 in donations and auction income plus \$626.23 in interest earnings. Awards totaled \$17,000 (\$12,000 in new awards and another \$5,000 in previous years’ awards where the checks were cashed in 2008). Expenses (corporate registration, shipping and bank charges) amounted to \$590.95. Our year-end balance was \$9,524.79 with an additional \$22,629.19 in a certificate of deposit for a total of \$32,153.98. The officers and board member receive no reimbursement for their time or expenses.

Signed

***Roger E. Dahl***

Secretary/Treasurer

March 2009

# The NPELRA Foundation

## March 2009

Dear Colleagues:

I am pleased to present you with your NPELRA Foundations 2008 Annual Report.

In 2008 there were 43 applicants for the **Anthony C. Russo Scholarships**. Choosing the four winners was a challenge, but we were pleased that the number of applicants increased by 60 percent over the previous year. We anticipate a similar response this year.

Your donations mean a lot. We are well aware that dozens of individual NPELRA members, either directly or by participating in auctions or other fund raising events have assisted The Foundation. In addition, we owe a special thanks to those State PELRAs that continue to make regular contributions. On this list of Foundation favorites are Ohio, California, New York, Wisconsin, Illinois, Minnesota, Maryland, New Jersey, Iowa, Florida and Connecticut, Texas, Washington and Florida.

We also wish to thank our past NPELRA Presidents who continue to support our Foundation efforts.

On behalf of myself, Foundation founder and current Board Member Jim Pendergast and our Secretary/Treasurer and past NPELRA Executive Director Roger Dahl please continue to think of and support your Foundation. It's easier than ever and can be done online via the NPELRA website.

Have a great Conference.

Sincerely,

*Dema Harris*

President

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