FORGING NEW FRONTIERS

2009 ANNUAL TRAINING CONFERENCE

APRIL 5 - 9, 2009 | SAN ANTONIO, TX
Dear Colleagues,

National Public Employer Labor Relations Association (NPELRA), the premier organization for public-sector labor relations and human resources professionals, welcomes you to attend our 38th Annual Training Conference, Forging New Frontiers, April 5-8, 2009 in San Antonio, Texas. NPELRA’s annual conference is nationally renowned as an important learning, growing, and networking experience for labor relations and human resources professionals of all levels. The conference program features a diverse menu of more than thirty timely and relevant session topics, including:

**The New Political Landscape & How it Impacts the Workforce, Josh Ulman, Ulman Public Policy & Federal Relations, Reston VA**
Josh Ulman, NPELRA’s Washington, DC based lobbyist will provide insights on the new President and new Congress and the changes we can expect to the federal laws governing the workforce.

**FLSA, Peter J. Brown, Partner, Liebert Cassidy Whitmore, Los Angeles, CA**
Mr. FLSA returns to NPELRA to do a timely legal update on recent FLSA decisions, administrative letter rulings and changes in the law that you and your agency need to be aware of.

**Negotiating in Tough Times, Robert (Bob) J. Smith, Partner, Seyfarth Shaw LLP, Chicago, IL**
Bob Smith, a leading management negotiator, will address challenges faced by public employers during an economic downturn, and offer suggestions concerning bargaining strategies, critical contract clauses, and interest arbitration considerations.

**Labor Relations 101 and Beyond Workshop, Chris Antone, Andrew A. Peterson, Joseph A. Saccomano, Jackson Lewis LLP**
This interactive workshop will ready labor relations professionals of all experience levels for the unprecedented legal and practical challenges confronting them in the modern workplace. Newer practitioners will be exposed to the fundamentals of labor law and seasoned practitioners will benefit from a discussion of the “creative fundamentals.”

The San Antonio conference promises to be one of our best ever. From your feedback, the 2009 conference committee has focused its efforts on providing sessions in three categories or tracks. Track 1 -Beginning Labor Relations, is designed for the beginning Labor Relations professional and will feature more basic information. Track 2 -Advanced Labor Relations, is directed towards enhancing the skills of the seasoned Labor Relations professional. Track 3 - General Human Resources, will include sessions of more general interest to a broader HR audience, but will still tie back to labor relations whenever possible.

If you are not already a member of NPELRA, we welcome you to consider membership with our national organization: an impressive network with over 3,000 members around the country. Through our web site, www.npelra.org, members have access to the NPELRA Membership Directory, Arbitrator Biographical Profiles, and many other NPELRA services. Via email, NPELRA members receive Connections, our outstanding monthly newsletter that keeps them in touch with national and regional developments. Additionally, NPELRA members enjoy discounted rates for our annual conference, Supervisory training, Mandatory Collective Bargaining for Police & Fire training and for our Labor Relations Academy Program, a four-step program that leads to the certification as a Certified Labor Relations Professional (CLRP). We also offer two elective academies: Interest Arbitration and Costing a Labor Contract.

Our 2009 conference offers a vital educational experience while connecting you with colleagues from across the country. We are positive that attending our conference will be a rewarding and enjoyable experience for you, and we look forward to seeing you in San Antonio in April!

Sincerely,

James Richter
NPELRA President
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
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| SUNDAY | APRIL 5, 2009 | 8:00am – 3:00pm  | NPELRA Golf Tournament  
Brackenridge Park Golf Course |
| MONDAY | APRIL 6, 2009 | 7:30am – 8:30am | Networking Continental Breakfast |
|           | 7:30am – 4:30pm | Conference Registration |
|           | 7:30am – 4:30pm | Technology & Exhibit Area |
|           | 8:30am – 9:00am | President’s Welcome |
|           | 9:00am – 10:00am | Plenary Session: The New Political Landscape & How It Impacts the Workforce |
|           | 9:30am – 10:30am | Continental Breakfast for Registered “Guests” (special invite) |
|           | 10:00am – 10:15am | Break |
|           | 10:15am – 11:45am | Plenary Session: FLSA |
|           | 12:00pm – 1:15pm | Annual Awards Luncheon (everyone invited) |
|           | 1:30pm – 2:45pm | Concurrent Workshops:  
- The Top Ten Ways To Get Sued By Your Employees: Discipline and Discharge Effectively  
- Advanced Arbitration Beyond the Basics - the Arbitration Process |
|           | 2:45pm – 3:00pm | Break |
|           | 3:00pm – 4:15pm | Concurrent Workshops:  
- The Top Ten Ways to Get Sued By Your Employees: Discipline and Discharge Effectively (cont.)  
- Advanced Arbitration Beyond the Basics - the Arbitration Process (cont.) |
|           | 4:30pm – 5:30pm | Sponsors Reception (Special Invite) |
|           | 5:30pm – 7:30pm | State PELRAs Reception |
| TUESDAY | APRIL 7, 2009 | 7:00am – 8:00am  | YOGA |
|           | 7:30am – 8:30am | Networking Continental Breakfast |
|           | 7:30am – 4:30pm | Conference Registration |
| THURSDAY | APRIL 9, 2009 | 8:30am – 9:30am | Post-Conference Workshop:  
Sponsored by Liebert Cassidy Whitmore -Legal Issues for Negotiators |
|           | 9:00am – 12:00pm | Conference Breakfast |
SUNDAY | APRIL 5

8:00am - 3:00pm

NP🏀ELRA GOLF TOURNAMENT

In keeping with tradition, NP🏀ELRA will hold its signature golf tournament. Come play golf and network with your peers and conference sponsors in the warm Texas sun. All levels can join in the fun and NP🏀ELRA members can compete for the PELRA Cup. This year the tournament will be held at historic and newly renovated Brackenridge Park Golf Course. Located near the heart of San Antonio in historic Brackenridge Park, this course is the oldest of the six municipal golf courses. It measures 6,385 from the championship tees with a par of 71.

8:00am - 4:00pm

ACADEMY III - THE NEGOTIATIONS PROCESS

This academy focuses on the negotiations process in a simulation involving economic, reclassification and benefit issues that gives participants an opportunity to sharpen their negotiating skills. An interactive workshop on thorny problems such as the timing of settlements, impasse strategies and multi-year contracts follows a simulation on union and management strategic planning. A labor-management point/counterpoint featuring a union official rounds out the day with a perspective from the other side of the table.

Please note: Separate Registration is required.

8:00am - 4:00pm

PRE-CONFERENCE WORKSHOP:

Sponsored by IPMA-HR (Basic Sponsor)
PERFORMANCE BASED PAY AND PERFORMANCE MANAGEMENT

Presented by Fox Lawson and Associates (Basic Sponsor)

This one-day applied knowledge course is designed to present approaches to the design and implementation of performance-based pay systems and performance management. The course takes a comprehensive look at design and application issues and considerations.

Who Should Attend:
Senior practitioners responsible for public sector classification and compensation program redesign and/or public sector human resource managers and decision makers.

Please note: Separate Registration is required.

1:00pm - 5:00pm

CONFERENCE REGISTRATION

If you arrive early in San Antonio, stop by registration to pick up your program material and your tickets to the Welcome Reception.

5:30pm - 6:30pm
FIRST TIMERS’ RECEPTION

This annual event provides a perfect opportunity for newcomers to meet and network with the leadership of the Association and other first-time attendees. Hosted by the NP🏀ELRA Board of Directors, State PELRA Presidents and past national presidents.

6:30pm - 8:30pm
WELCOME RECEPTION

Welcome to San Antonio! This welcome reception is for all NP🏀ELRA attendees to start the week off right by catching up with old friends and networking with your colleagues, while enjoying good food and music. A must-attend event!

MONDAY | APRIL 6

7:30am - 8:30am
NETWORKING CONTINENTAL BREAKFAST

7:30am - 4:30pm
CONFERENCE REGISTRATION

7:30am - 4:30pm
TECHNOLOGY & EXHIBIT AREA

8:30am - 9:00am

PRESIDENT’S WELCOME

James Richter, NP🏀ELRA President, Waukesha, WI
Robin Hall, Annual Training Conference Program Chair, Lynwood, WA

9:00am - 10:00am

THE NEW POLITICAL LANDSCAPE & HOW IT IMPACTS THE WORKFORCE

Josh Ulman, Ulman Public Policy & Federal Relations, Reston, VA

Josh Ulman, NPelige’s Washington, DC based lobbyist will provide insights on the new President, new Congress, and the changes we can expect to the federal laws governing the workforce. Ulman will not only cover anticipated legislative changes, but also what we can expect from federal agencies, such as the EEOC and DOL.
9:30am - 10:30am
CONTINENTAL BREAKFAST FOR REGISTERED “GUESTS” (SPECIAL INVITE)
Registered guests are invited to a welcome breakfast to hear about all the things to do and see in and around the San Antonio area.

10:00am - 10:15am
BREAK

10:15am - 11:45am

FLSA
Peter J. Brown, Partner, Liebert Cassidy Whitmore, Los Angeles, CA (Diamond Sponsor)
Mr. FLSA returns to NPELRA to do a timely legal update on recent FLSA decisions, administrative letter rulings and changes in the law that you and your agency needs to know. You are guaranteed to leave this session with valuable information that will help you steer clear of FLSA problems and minimize future liability to your agency.

12:00pm - 1:15pm
ANNUAL AWARDS LUNCHEON
Laura Joy Campbell, NPELRA Committee Chair, Hamilton, OH
Please join us to network and celebrate the successes of our award winners and learn how this year’s Pacesetter Award Winners Program may help in your agency.

1:30pm - 2:45pm
CONCURRENT WORKSHOPS:

THE TOP TEN WAYS TO GET SUED BY YOUR EMPLOYEES: DISCIPLINE AND DISCHARGE EFFECTIVELY
Susan Love, Partner, Davis & Kuelthau, S. C., Milwaukee, WI
Discipline and discharge are important tools for managing the workplace. Unfortunately, they also generate employment disputes and lawsuits. Poor or sloppy disciplinary practices can be disastrous. This program will provide practical information, which you can use to significantly reduce risk of liability and improve your legal defenses. You will learn how to effectively deal with performance and behavior problems in the workplace. Also, you will learn how to identify and respond to the important legal questions you face as you deal with employees with performance and behavior problems. This program will provide practical guidance on what to do and how to do it. The program will address: Discipline Policies, The Stages of Discipline, Use of Performance Reviews, Making the Discipline/Discharge Decision, Handling the Discipline/Discharge Process, Difficult Issues in the Disciplinary Process, and Documentation.

ADVANCED ARBITRATION BEYOND THE BASICS - THE ARBITRATION PROCESS
Tony Puckett, Shareholder, McAfee & Taft, Oklahoma City, OK
This workshop session will take participants step-by-step through the arbitration process from selection of an arbitrator for a particular case through the summation stage. Preliminary issues of arbitrability and framing the issue will be discussed, as will witness preparation and use of documents as exhibits. Aspects of the arbitration hearing including how to present witnesses and handle opposing witnesses, and making and dealing with objections, also will be addressed. Participants will have an opportunity to pose questions in this interactive session.

PREVENTION AND CONTROL OF ABSENTEEISM AND ABUSE OF LEAVE
Peter J. Brown, Partner, Liebert Cassidy Whitmore, Los Angeles, CA (Diamond Sponsor)
Join Peter Brown in a lively discussion on how you can improve your handling of attendance issues in your workplace. Peter will provide you some effective solutions to the most persistent and vexing problems of employee absenteeism and/or abuse of leave privileges. Attend this session and take home some of the latest tips!
2:45pm - 3:00pm
BREAK

3:00pm - 4:15pm
CONCURRENT WORKSHOPS:

THE TOP TEN WAYS TO GET SUED BY YOUR EMPLOYEES: DISCIPLINE AND DISCHARGE EFFECTIVELY (CONTINUED)
Susan Love, Partner, Davis & Kuelthau, S.C., Milwaukee, WI

ADVANCED ARBITRATION BEYOND THE BASICS - THE ARBITRATION PROCESS (CONTINUED)
Tony Puckett, Shareholder, McAfee & Taft, Oklahoma City, OK

3:00pm - 4:15pm
CONCURRENT SESSIONS:

RE-ENGINEERING PAID TIME OFF: A CONSOLIDATED APPROACH
Don Heilman, Area Senior VP, Gallagher Benefit Services, Inc. (Gold Sponsor)
Traditional paid time off components - annual leave, sick leave and LTD - often are not as cost effective as they could be, need band aids to broadly meet employee needs, may represent significant, and potentially unfunded liabilities, and often are not aligned with organizational needs and philosophies. This session will outline some of these pitfalls, and then explore opportunities to achieve efficiencies, cost savings and opportunities associated with the re-engineering of these programs. The session is intended to: Identify gaps and pitfalls of traditional paid time off provisions; Outline potential cost savings opportunities; and Present illustrative approaches for a comprehensive, aligned paid time off structure.

EFFECTIVE USE OF TECHNOLOGY IN LABOR RELATIONS & HR - A CASE STUDY FROM ONE PUBLIC AGENCY
Jon Heelen, National Account Manager, LaborSoft, Inc., Braintree, MA
Attend this panel session to learn how one public agency utilized the latest technology to help their organization with managing personnel and tracking employee incidents, grievances and arbitrations. Jon Heelen, LaborSoft, will lead a panel on administrative problems one agency was dealing with and what they did to solve them.

4:30pm - 5:30pm
SPONSORS RECEPTION (SPECIAL INVITE)

5:30pm - 7:30pm
STATE PELRAS RECEPTION (OFFSITE) (SPONSORED BY STATE PELRAS)

TUESDAY | APRIL 7

7:00am - 8:00am
YOGA
Michele Green, Employee/Labor Relations Manager, Sarasota County, FL

7:30am - 8:30am
NETWORKING CONTINENTAL BREAKFAST

7:30am - 4:30pm
CONFERENCE REGISTRATION

8:45am - 10:15am
LEGAL UPDATE
Kenneth S. Weinstock, Kainen, Escalera & McHale, P.C., Hartford, CT 06106
Join one of our most popular speakers, Attorney Ken Weinstock, in a discussion of the critical decisions that have come this past year from the courts and administrative agencies. Learn how public employers have been affected by these decisions and hear some practical solutions for implementing the new standards to keep your agency out of the heat! A “must attend” session!

10:15am - 10:30am
BREAK
10:30am - 11:45am

**CONCURRENT SESSIONS:**

**WHAT HAT ARE YOU WEARING? BALANCING HR NEEDS OF EMPLOYEES WITH ADVOCACY FOR THE EMPLOYER**
Doug Duckett, Personnel Director & Labor Counsel, Hamilton, OH

Many of us work in some aspects of both human resources and labor relations. It can be difficult to walk that fine line. It can also be difficult to build trust as an objective, compassionate HR person helping employees with their personal and work-related concerns while at the same time advocating for the employer at the bargaining table and in arbitration. Our presenter will talk about life lessons he has learned over the years which help to build constructive relationships no matter which hat you are wearing.

**MANAGEMENT VS. UNION PRIORITIES IN 2009**
Mike Richardson, Partner, Franczek Sullivan P.C., Chicago, IL

For years unions have used their collective strength to achieve gains in legislation, the courts, collective bargaining and day-to-day labor relations. Why shouldn’t management do the same? This session will examine ways in which management can pool its collective wisdom and resources to attack the tough issues facing us now and in the future. This interactive session will ask our colleagues from across the country to identify the tough issues facing them today and in the future, and provide an exchange of ideas and best practices to attack those issues. How are we going to survive tough financial times? How can we best position our organization for reduced services, downsizing and layoffs? How can we use modern practices to be more productive and provide services more economically including the use of technology, cooperatives, subcontracting and privatization? How can we achieve gains in legislation? How can we collectively defend critical legal challenges in court? What can we do to contain pension, health care and retiree costs? How can we obtain key contract changes by establishing a common management agenda and leveraging the comparables? Please join us as Michael Richardson, an attorney who represents the City of Chicago and numerous public bodies in Illinois leads us through what is sure to be a lively discussion that will enlighten and inspire us all.

**NEGOTIATING IN TOUGH TIMES**
Robert (Bob) J. Smith, Partner, Seyfarth Shaw LLP, Chicago, IL (Diamond Sponsor)

It’s 3 a.m., and the Mayor is calling you to solve the budget crisis. Are you ready to lead? Bob Smith, a leading management negotiator, will address challenges faced by public employers during an economic downturn, and offer suggestions concerning bargaining strategies, critical contract clauses, and interest arbitration considerations.

11:45am - 1:00pm
**LUNCH ON YOUR OWN**

11:45am - 1:00pm
**STATE PRESIDENTS’ LUNCH MEETING**
(By Invitation)

1:15pm - 2:30pm

**CONCURRENT WORKSHOPS:**

**GETTING TO THE TRUTH: CONDUCTING EFFECTIVE WORKPLACE INVESTIGATIONS**
Michelle Soldo, Soldo Consulting, P.C., Woodbury, MN

Conducting a workplace investigation is often a sensitive and complex matter. The investigation of employment related claims and employee misconduct requires planning, strategy and the application of specialized investigation skills necessary to get to the truth. Training participants will discuss investigation planning, strategy and execution, and the illustration of those concepts through real life stories of the good, the bad and nearly unbelievable issues that arise during the investigation process.

**LABOR RELATIONS 101 AND BEYOND**
Jackson Lewis LLP (Gold Sponsor)
Chris Antone, Managing Partner, Dallas and Houston, TX Offices
Andrew A. Peterson, Partner, White Plains, NY Office
Joseph A. Saccomano, Managing Partner, White Plains, NY Office

This three-hour interactive workshop will ready labor relations professionals of all experience levels for the unprecedented legal and practical challenges confronting them in the modern workplace. Newer practitioners will be exposed to the fundamentals of labor law, including union representation issues, and unfair / improper practice cases, collective bargaining, dispute resolution, and contract administration. Even the most seasoned practitioners will benefit from a discussion of the creative fundaments lead by attorneys with decades of experience helping clients achieve the impossible. Come prepared with your most challenging questions and leave with a life-raft in the sink-or-swim world of public sector labor relations!

**CHALLENGE IT! CHALLENGING ARBITRATION RULINGS**
Jon E. Pettibone, Partner, Quarles & Brady, LLP, Phoenix, AZ

What recourse does an employer have when they receive an adverse arbitration decision? Employers do have options. In this presentation, you will learn what to do and how to do it if you decide to challenge an arbitration decision.
1:15pm - 2:30pm

**CONCURRENT SESSIONS:**

1. **NETWORKING ROUNDTABLES**
   Attendees will network with smaller groups of their colleagues on topics of mutual interest. Roundtables will be facilitated by NPELRA members.

2. **INTERNATIONAL PRESCRIPTION BENEFIT PROGRAM**
   Christopher Collins, G. Anthony Howard & Joseph Scotti, CanaRX, Detroit, MI (Gold Sponsor)
   CanaRx Group Inc. provides an optional international prescription benefit to over 100 cities, counties, and private employers in the United States. Attend this session to hear about the model being used in these programs as well as why prices of medications are so much lower in the other G7 countries. Also addressed will be the legal concerns, FDA position, and safeguards in place to assure a Gold Standard of supply and care. The panel will include representatives from Labor and HR describing the issues they faced introducing this program into their agencies and how they were able to make this program become a Management/Labor WIN/WIN solution.

6:00pm - 10:00pm

**TUESDAY NIGHT CELEBRATION - FIESTA AT LA VILLITA**
All conference attendees and paid guests are invited to attend this fun-filled celebration.

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6:00pm - 10:00pm

**TUESDAY NIGHT CELEBRATION - FIESTA AT LA VILLITA**
All conference attendees and paid guests are invited to attend this fun-filled celebration.

WEDNESDAY | APRIL 8

7:00am - 8:00am

**NPELRA WALK & RUN**
Michele Green, Employee/Labor Relations Manager, Sarasota County, FL

7:30am - 8:30am

**NETWORKING CONTINENTAL BREAKFAST**

7:30am - 12:00pm

**CONFERENCE REGISTRATION**

8:30am - 8:55am

**NPELRA BUSINESS MEETING**

9:00am - 10:15am

**TECHNOLOGY IN THE WORKPLACE - EFFICIENCY OR LIABILITY?**
Bruce Schroeder, Partner, Summit Law Group, Seattle, WA

With the rapidly-changing influx of technological resources to the workplace comes a host of issues for public employers. This interactive and dynamic session will address some of the areas where public organizations now face potential liability for employee misuse, ranging from electronic gambling to illegal harassment. Attendees will leave with a comprehensive update of current case law as well as a practical list of preventive actions to take back to their agency.

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6:00pm - 10:00pm

**TUESDAY NIGHT CELEBRATION - FIESTA AT LA VILLITA**
All conference attendees and paid guests are invited to attend this fun-filled celebration.
10:15am - 10:30am
BREAK

10:30am - 11:45am
CONCURRENT SESSIONS:

2 LABOR MANAGEMENT COMMITTEES (LMC) - ARE THEY WORTH IT?
Mike McMillion, FMCS Commissioner, San Antonio, TX
Join Federal Mediator Michael McMillion to learn how to design and create effective LMCs in your workplace to improve communications and reduce the number of grievances and other adversarial issues. Learn how to manage meeting agendas, share responsibilities, and have effective meetings that benefit both parties.

3 IMMIGRATION & CUSTOMS ENFORCEMENT “IMAGE” PROGRAM – AN AGREEMENT BETWEEN GOVERNMENT AND EMPLOYERS
Joe Martinez, Jr., Senior Special Agent, ICE Office of Investigations, San Antonio, TX
U.S. Immigration and Customs Enforcement (ICE) is responsible for enforcing the nation’s immigration and customs laws. One known vulnerability is the presence of undocumented workers who have secured jobs by fraudulent means, including presentation of false documents, completion of fraudulent benefit applications and theft of identities. To combat unlawful employment and reduce vulnerabilities that help illegal aliens gain such employment, the ICE Mutual Agreement between Government and Employers (IMAGE) program was initiated in 2007. The goal is to assist employers in targeted sectors to develop a more secure and stable workforce and to enhance fraudulent document awareness through education and training.

5 IMPLEMENTING POLICY IN THE FACE OF PAST PRACTICE
Bettye Lynn, Lynn Pham & Ross, LLP, Fort Worth, TX 76104
In this session, the attendees will learn what a “past practice” is in the context of collective bargaining. There will be a discussion of how such “past practices” are established and how they may be changed by the employer. The session will also discuss the effects that past practices may have on grievances filed by the union alleging contract violations. The session should be helpful to those attendees who already have bargaining agreements containing past practice clauses, sometimes called maintenance of standards, as well as those who are new to collective bargaining and want to learn what pitfalls to avoid in negotiating a first agreement.

12:00pm - 2:00pm (lunch included)

A NEW VISION FOR HEALTHCARE
Jeff Korsmo, CAO Mayo Clinic & Exec. Dir., Mayo Policy Center
In 2008, more than 300 national leaders representing business, health care, government, public policy and patient advocacy convened for Mayo Clinic’s first National Symposium on Health Care Reform. The goal of the Symposium was to begin to reform the “non-system” of health care in the U.S. into one that delivers effective, efficient and equitable care. The Mayo Clinic Health Policy Center continues the mission of coalescing the many voices of health care reform into one collective voice and vision. A series of Policy Forums are working to hone the symposium’s recommendations into concrete proposals with the ultimate goal of recommending actionable solutions to the new administration. Jeff Korsmo, CAO of Mayo Clinic and Exec. Dir. of the Mayo Clinic Public Policy Center, will brief you on the real problems with health care in the U.S. and the recommendations of this dynamic group.

THURSDAY | APRIL 9

8:30am - 9:30am
CONTINENTAL BREAKFAST

9:00am - 12:00pm
POST-CONFERENCE WORKSHOP:

LEGAL ISSUES FOR NEGOTIATORS
Donna Williamson, Partner, Liebert Cassidy Whitmore, San Francisco, CA (Diamond Sponsor)
This workshop provides labor negotiators with an overview of important legal issues that commonly arise during labor negotiations. The workshop offers practical advice on how to draft contract language that complies with existing laws on areas such as retirement benefits, FLSA overtime requirements and different types of leaves. Please note: Separate Registration is required.

11:45am - 12:00pm
BREAK
REGISTRATION

PARTICIPANT INFORMATION

Last Name  First Name  Designation (CLRIP, Ph.D., SPHR)

Title  Agency/Organization

Mailing Address

City  State  Zip/Postal Code

Phone  Fax  Email (required)

Badge Information—Please select all that apply

☐ First Time Attendee
☐ NPELRA Committee member
☐ State President
☐ NPELRA Past President

Name for Badge

The conference site is accessible to people with disabilities. If you require additional accommodations in order to participate in the conference, please contact NPELRA at 877-NPELRA1 (877-673-5721).

Will you have any special needs at the conference requiring our assistance?

PAYMENT

TOTAL AMOUNT $

☐ Check enclosed: check#  ☐ MasterCard  ☐ VISA

Card #  Exp. Date

Registrations received without payment will not be processed. If payment is not received by date of conference, you will be asked to submit another form of payment on-site.

☐ FAX registration form with credit card information to 760-433-1687
☐ MAIL registration form with payment payable to NPELRA.

NPELRA 2008 Annual Training Conference
1012 South Coast Highway, Suite M
Oceanside, CA 92054

CANCELLATION—REFUND POLICY

All cancellation requests must be submitted in writing by March 13, 2009, to qualify for a refund. A $75 administrative fee will be deducted. Cancellations received after March 13, 2009 are non-refundable. Non-shows are non-refundable. One registration transfer is allowed per registration. Each additional registration transfer will be assessed a $75 administrative fee.

ATTENDEE DIRECTORY

Your conference registration must be received no later than March 13, 2009, to be listed in the official pre-registered attendee directory.

VISIT WWW.NPELRA.ORG FOR FASTER REGISTRATION

REGISTRATION INFORMATION

FULL CONFERENCE REGISTRATION:

Full conference registration fee includes all receptions, meals, and functions including the Welcome Reception, Awards Luncheon, and Tuesday Night Event.

NPELRA MEMBERS

Early Bird postmarked on or before 12/31/08  $525
Postmarked 1/2/09 through 2/28/09  $575
Postmarked on or after 3/1/09  $650

Not a member — join NPELRA today! Take advantage of conference membership rates and gain access to member-only resources!

☐ Yes, please sign me up for NPELRA Membership

MEMBERSHIP dues vary from state to state, please contact NPELRA at 877-673-5721 or visit www.npelra.org for more information.

NON-MEMBERS

Postmarked through 2/28/09  $775
Postmarked on or after 3/1/09  $825

ONE DAY REGISTRATION

Monday  $245
Tuesday  $245
Wednesday  $245

PRE-CONFERENCE — Sunday, April 5, 2009:

NPELRA Labor Relations Academy III (8am—4pm)
“The Negotiations Process”

Member  $299
Non-Member  $399

Fee includes all materials for this program, continental breakfast, refreshments, and lunch. Enrollment is limited to 75 people.

IPMA-HR Workshop (8am—4pm)
“Performance Based Pay and Performance Management”

Member  $225
Non-Member  $275

ANNUAL GOLF TOURNAMENT & LUNCHEON

Held at historic Brackenridge Park Golf Course

POST-CONFERENCE — Thursday, April 9, 2009:

Liebert Cassidy Whitmore (8am - 12pm)
“Legal Issues for Negotiators”

Member  $225
Non-Member  $275

$85

$115

$100

$10

$75

TOTAL ___

GUEST REGISTRATION

Fee includes the Welcome reception, all morning continental breakfasts, and the Tuesday Night Event.

Guest First Name  Last Name

Guest Name for Badge (nickname)

2009 NPELRA ANNUAL TRAINING CONFERENCE

1012 South Coast Highway, Suite M
Oceanside, CA 92054

PHONE 877-NPELRA1 (877-673-5721)
FAX: 760-433-1687
EMAIL: andrea@npelra.org
WHAT TO DO IN SAN ANTONIO

WWW.VISITSANANTONIO.COM With 300 days of sunshine a year, San Antonio is an ideal destination year round. Warm summers and mild winters are complemented by a very pleasant spring and fall. On average, July is the warmest month, and January is the coolest.

THE ALAMO
WWW.ALAMO.ORG
300 Alamo Plaza, San Antonio (210) 225-1391 x34

On the east side of Alamo Plaza is the most famous spot in Texas where 189 defenders fell on March 6, 1836, after repeated attacks by Mexican General Santa Anna’s army. Mission San Antonio de Valero (the Alamo) was established in 1718 as the city’s first mission. The chapel, one of the most photographed facades in the nation, and the Long Barracks are all that remain of the original fort. The Long Barracks Museum and Library is located near the chapel.

ALAMO TROLLEY
WWW.SACITYTOURS.NET
216 Alamo Plaza, San Antonio (800) 868-7707

See Mission San Jose, La Villita, the Alamo, IMAX, Market Square, Mission Concepción and more on this fully-narrated 60-minute historic tour. Hop off and re-board at any of the Trolley Hop Stops with the purchase of a ticket and Trolley Hop pass.

BUCKHORN SALOON AND MUSEUM
WWW.BUCKHORNMUSEUM.COM
318 E. Houston Street, San Antonio (210) 247-4000

Marvel at two stories of the most exotic collections you’ve ever seen, from a unique horn collection to cowboy memorabilia. Also visit the Buckhorn Cafe, Curio store, Old Fashioned Arcade and the Texas Ranger Museum.

LA VILLITA HISTORICAL ARTS VILLAGE
WWW.LAVILLITA.COM
418 Villita Street, San Antonio (210) 207-8610

La Villita was San Antonio’s first neighborhood - located on the River Walk. Now, it is home to many stores including unique art galleries, crafts, jewelry and clothing stores. It also is home to many delicious restaurants.

NATURAL BRIDGE CAVERNS
WWW.NATURALBRIDGECaverns.com
26495 Natural Bridge Caverns Rd. Natural Bridge Caverns, TX 78266 (210) 651-6101

Discover incredible underground chambers filled with spectacular formations on a family-friendly guided tour along paved, lighted walkways. Natural Bridge Caverns is Texas’s largest, and one of the premier show caves in the world. (28 miles outside San Antonio)

RIVERWALK

The downtown segment that most people think they know is about to be extended from 2 to thirteen miles, connecting many of San Antonio’s museums and historic districts.

RIVERCENTER MALL
WWW.SHOPRIVERCENTER.COM
849 E. Commerce Street, San Antonio (210) 225-0000

Experience landmark shopping and entertainment, beside the Alamo on the banks of San Antonio’s famed River Walk. Rivercenter has a unique collection of more than 110 stores, restaurants and theaters including Dillard’s, Macy’s, American Eagle, Gap, Brookstone, Morton's Steakhouse, IMAX and so much more!

SAN ANTONIO ZOOLOGICAL GARDENS AND AQUARIUM
WWW.SAZOO-AQ.ORG
3903 N. St. Mary’s Street, San Antonio (210) 734-7183

The San Antonio Zoo, the third largest zoo in the nation, is home to over 3,500 animals and over 600 species. The Zoo’s newest and biggest exhibit AFRICA LIVE! features underwater viewing of hippos and Nile crocodiles. (3.6 miles from the hotel)

TOWER OF THE AMERICAS
WWW.TOWEROFTHEAMERICAS.COM
600 Hemis Fair Park, San Antonio (210) 223-3101

The Tower of the Americas offers the most breathtaking view of San Antonio from 750 feet high. Enjoy fine dining and incredible panoramic views from the Chart House restaurant. Visit the Observation Deck and learn about the history of Texas, or experience Skies over Texas, a multi-sensory 4-D theatre ride. (1/2 mile from the hotel)

HOTEL
WWW.SANANTONIOREGENCY.HyATT.COM
Hyatt Regency River Walk
123 Losoya Street, San Antonio
Toll Free Reservations: (800) 233-1234
Conf Room Rate: $179 Single/Double

Group Code: NPEL

TRANSPORTATION

SAN ANTONIO INTERNATIONAL AIRPORT
WWW.SANANTONIO.GOV/AVIATION/
8 miles from downtown San Antonio

SHUTTLE SERVICE TO/FROM HOTEL
SATRANS (210) 281-9900
$18 one-way

TAXI

Airport Transportation - lower level curbside
To/from Hotel $20 - $22

See NPELRA website for additional information and links to the various attractions: www.npelra.org
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