



SUMMER CONFERENCE AGENDA

August 9th – 11th, 2017

Cragun's Resort & Hotel on Gull Lake
11000 Craguns Drive
Brainerd, MN 56401
www.craguns.com

WEDNESDAY, AUGUST 9th

11:30 AM **Registration Desk Opens** (Lakeshore 3)

11:30 AM - 1:00 PM **Lunch Buffet** (Dining Room)

1:00 - 1:05 PM **Welcome** (Lakeshore 1 & 2)
Jason Schmidt, MPELRA President

1:05 - 2:30 PM **Top Ten Lessons from the Allina Nurses Strike**
Timothy Ewald, Labor Relations Counsel, Allina Health
Minneapolis, Minnesota

During Summer/Fall 2016, Allina Health endured one of the longest strikes in the history of the U.S. healthcare industry. While Allina Health ultimately succeeded in achieving its goals at the bargaining table, the organization learned a great deal – good and bad – from the experience. Tim Ewald, Allina's in-house labor counsel and a key member of the management bargaining team, will provide recommendations to employers who face the possibility of a work stoppage. Topics addressed will include contingency planning efforts, staffing issues, governmental/public relations and a host of other areas.

2:30 - 2:45 PM **Break - Ice Cream Social** (Lakeshore 3)

2:45 - 4:00 PM **Computer Forensics**
Scott Stillman, President and Chief Forensic Examiner, Stillman Cyber
Forensic Investigations, LLC
Minneapolis, Minnesota

This presentation will help human resources and legal professionals with the steps and processes involved in a digital forensic investigation involving employee misconduct. The material will be presented for those unfamiliar with current technology or digital forensic investigation methodologies, but even experienced professionals will benefit from the covered subjects. The topics will include:

WEDNESDAY, AUGUST 9th (Cont'd)

- Recognizing the need for a digital forensic investigation
- The steps and timing of an investigation involving digital evidence
- The do's and don'ts of a digital forensic investigation
- How to prepare for and prove your case for arbitration
- How to determine and prove if an employee accessed a sexually explicit website or used your agency's computer systems to operate their personal business
- How to use exhibits to make your case more understandable
- Union challenges and how to prepare for them
- What happens if you discover criminal activity
- Policies an organization may want to consider

4:30 PM

Social Networking – Golf Mixer (Legacy Par 3)
(Sign up at the Conference Registration Desk)

Pontoon Rides (Marina)

6:00 PM

Outdoor Reception (Deck, weather permitting)
Hors d'oeuvres, cash bar, and golf awards

THURSDAY, AUGUST 10th

7:45 – 8:45 AM

Breakfast (Dining Room)

8:45 – 9:00 AM

MPELRA & NPELRA President Comments (Lakeshore 1 & 2)
Jason Schmidt, MPELRA President & Labor Relations Manager
City of St. Paul, Minnesota

Melanie Ault, NPELRA President and Deputy Director Human Resources /
Labor Relations Manager
Washington County, Minnesota

9:00 – 12:15 PM

Making Your Message Memorable: Presentations

Anthony Huey, President, Presenter and Consultant, Reputation
Management LLC
Columbus, Ohio

10:15 – 10:30 AM
Break

Being good at being verbal is tough, but you can learn to be an interesting speaker through training, then practice. This session will give you tips and techniques on how to deliver a more effective presentation, whether you are sitting at the bargaining table or presenting to a room full of people. As the President of Reputation Management Associates, a national reputation management firm, Mr. Huey will share proven techniques to reduce nervousness, create effective presentations and leave a memorable impression on your audience. He will also cover new and effective ways to handle PowerPoint, speakers notes and scripts, and how to present information as a team.

THURSDAY, AUGUST 10th (Cont'd)

12:15 AM – 1:15 PM Lunch Buffet (Dining Room)

1:15 – 4:00 PM **Communicating Well In Difficult Situations: Conversations and Q & A Training**

Anthony Huey, President, Presenter and Consultant, Reputation Management LLC
Columbus, Ohio

2:30 – 2:45 PM
Break

Have you ever been in a conversation with a union or at the bargaining table and been at a loss for words? What about in front of your Mayor or County Commissioner? Learn how to stay in control even when the questions get nasty! Mr. Huey will share his techniques to gain "think time" and avoid that "deer in the headlights" look whether you are talking to a reporter, the union, your elected officials or even a difficult employee. He will cover four specific response techniques to address any question and help you stay on-message, no matter the circumstances. Mr. Huey will make sure you leave this session with a plan to practice and apply these techniques in your next difficult conversation.

6:00 PM **Dinner** (South Beach)
Hawaiian attire is encouraged.

8:00 PM **Bonfire/S'mores** (South Beach)

FRIDAY, AUGUST 11th

8:30 – 9:00 AM **Breakfast** (Dining Room)

9:00 – 10:15 AM **You're On Candid Camera!**

Susan Hansen, Partner, Madden Galanter Hansen, LLP
Bloomington, Minnesota

This session will cover bargaining issues, policy development and disciplinary implications of Body-worn Cameras for law enforcement officers, as well as provide some practical take-aways.

10:15 – 10:45 AM **Break/Check out**

FRIDAY, AUGUST 11th (Cont'd)

10:45 – Noon

Staying Vocal About Local! (2017 Legislative Update)

Ann Lindstrom, Intergovernmental Relations Representative, League of Minnesota Cities

St. Paul, Minnesota

This year, the politics was all about local control... or lack thereof. More than two dozen bills were introduced which infringed on local government decision-making – from preemption of St. Paul's "Earned Sick and Safe Time" ordinance to how many years of e-mails you must keep on your servers. Hear from tried-and-true League of Minnesota Cities staffer Ann Lindstrom for her fourth year at MPELRA, as she explains what bills were killed, what bills were signed, and what's likely to come back.

Noon

Box Lunches to Go (Lakeshore 3)

Register by July 12th for Discounted Rate!
Hotel room blocks released July 12th

Future Conference Dates:

2018 NPELRA Academy I – February 1, Plymouth, MN (Crowne Plaza)

2018 **MPELRA** Winter Conference – February 2, Plymouth, MN (Crowne Plaza)

2018 **MPELRA** Summer Conference – August 8 – 10, Duluth, MN (The Inn on Lake Superior)

2018 NPELRA Annual Training Conference – April 15 – 19, Charleston, SC (Marriott)

2019 **MPELRA** Winter Conference – February 7 – 8, TBD

2019 **MPELRA** Summer Conference – August 7 – 9, Alexandria, MN (Arrowwood Resort)

**MINNESOTA PUBLIC EMPLOYER LABOR RELATIONS ASSOCIATION
SUMMER CONFERENCE - August 9th – 11th, 2017
Cragun's Resort & Hotel on Gull Lake - Nisswa, MN**

CONFERENCE REGISTRATION FORM

Please complete this form and return along with a check* made payable to **MPELRA** to:

MPELRA Conference Registration
ATTN: Chantell Knauss
P. O. Box 270056
St. Paul, MN 55127
scan/email: MPELRASecretary@gmail.com



CONFERENCE EARLY REGISTRATION and LODGING DEADLINE: July 12th, 2017

LODGING: Make your own lodging arrangements directly with Cragun's via this link: https://craguns.formstack.com/forms/mpelra_17 or contact Cragun's at (800) 272-4867. The minimum lodging rate is \$180.10 (including tax) per room for up to 2 people. Reserved lodging is limited and the MPELRA room block will be released on July 12th.

Cancellations: Lodging – contact hotel directly at (800) 272-4867 for details.
Conference – A \$50 administrative fee will be charged for all cancellations. **All cancellations received on and after JULY 13, 2017 are NON-refundable.** No-shows are non-refundable. One registration transfer is allowed per registration. Transfer must have the same membership status, otherwise fees will be adjusted accordingly. All cancellation requests must be in writing, emailed or mailed.

Questions? Contact Chantell Knauss at (651) 387-8288; email MPELRASecretary@gmail.com

Name: _____ Title: _____

Organization: _____ Phone: _____

Email: _____

Conference rates for MEMBERS:
____ \$250 MPELRA Members by July 12
____ \$350 MPELRA Members July 13 - 30
____ \$450 MPELRA Members July 31 – Aug 11
Registrations **MUST** be received by July 12 to get the Reduced Rate.
MUST be a MPELRA member by June 30 to get the Member Rate.

Conference rates for NON-MEMBERS:
____ \$350 Non-Members by July 12
____ \$450 Non-Members July 13 – 30
____ \$550 Non-Members July 31 – Aug 11
(If a non-member, consider joining. Membership information and application at www.mnpelra.org)

\$_____ Amount Enclosed (*Payment may follow separately, please indicate its approximate arrival date.) MPELRA does not accept credit or debit card payments for conference registrations.

_____ **Non-Conference Adult Guest Dinner: \$30**
_____ **Non-Conference Kid Dinner (ages 5-12): \$15**
_____ **Non-Conference Kid Dinner (ages 0-4): FREE**

Registration fee includes all sessions, breaks, breakfasts, lunches, reception, dinner, and conference handouts.



“No Skill Required”
Nine-Hole – Novelty Golf Event

Wednesday, August 9th – 4:30 PM Shotgun Start

No fee for this event – Great prizes will be awarded!

The event will be a four-person, "Best Ball" Scramble on the Legacy Par 3 Golf Course.

A "Best Ball" Scramble is where every golfer on the team hits from the same spot and the team chooses which ball or shot they want to hit next. Teams of four will start from each hole to expedite the event. There will be several novelty event holes in addition to the usual events.

Register to participate in the Golf Outing at the MPELRA Registration Desk when you check in for the Conference at Cragun's.

Event Director, Tim Comstock will determine each team based on your skill level. If you have any questions, email Tim at: tcomstock@rochestermn.gov